



## **Greetings from GSOC-UAW Local 2110, the graduate employee union at NYU!**

We are writing to welcome you to your union and inform you of your rights and responsibilities as a graduate worker in a union position. Please read this letter carefully and save it for your records.

As a graduate worker in a bargaining unit (BU) position, you are entitled to many **rights and benefits**, including:

- Minimum hourly wage of \$27.50/hr with yearly increases.
- Yearly raises of total compensation of fully funded Ph.D. students working in BU positions of at least 2.75%.
- Paid leave, including for illness, bonding with a new child, or bereavement.
- Semester-based appointments are eligible for a 7% service bonus after meeting the one-semester of prior BU work eligibility requirement.
- Hourly appointments are eligible for one (1) vacation day for every four (4) consecutive weeks worked; and a pay-out if vacation days were not used.
- Waivers of maintenance of matriculation and related fees for Ph.D. students working in BU positions.
- [Childcare subsidies](#) for parents (with applications due each January 31 for previous calendar year) and a [paid parental leave](#) for new parents.
- Enrollment in NYU's "Basic" or "Comprehensive" health insurance plan at 5% of the cost, and up to 90% [reimbursement of premiums for legal dependents enrolled in NYU plan](#).
- Access to the NEW [out-of-pocket healthcare fund](#) with [applications](#) due in January of each academic year.
- Access to the NEW [International Graduate Employee Accounting and Legal Assistance Fund](#) with applications due January of each academic year.
- Free access to Stu-Dent dental services and free access to NYU's Employee Assistance Program.
- Access to the NEW group legal plan offered by NYU at \$16.50/month beginning Fall 2022.
- Union representation in workplace grievance proceedings.

Visit [www.makingabetternyu.org](http://www.makingabetternyu.org) for more information about our Assembly of Stewards/Member Meetings, to [join our Discord Server](#) and [mailing list](#), as well as to receive important updates and notices of benefit claim deadlines.

**All of these benefits (and more) are guaranteed because of the actions of workers like you, who got involved as organizers and leaders in GSOC.** Since 1998, the GSOC's pathbreaking organizing efforts at NYU have brought historic gains in graduate compensation and benefits and have helped positively shape the landscape for graduate labor across the country. Above all, these efforts are driven by the energy and vision of rank-and-file members. When you organize with your coworkers, vote in union elections, run for union office, or participate in our meetings and committees, you contribute to the vitality of GSOC and to the success of the graduate labor movement. *To get involved, contact your steward (see reverse), email [gsoc@2110uaw.org](mailto:gsoc@2110uaw.org), or fill out [this form!](#)*

**GSOC runs on worker contributions.** Under our contract, all workers in BU positions are required to contribute to the union through membership dues or an equivalent agency fee. While working in a BU position, 2% of your compensation (plus a one-time \$50 initiation fee for new members) will go toward covering the basic costs of maintaining a strong union including staff, legal fees, maintaining a strike fund, and funding new organizing campaigns.

**Enclosed is an enrollment card. You must fill out and return the deduction authorization portion on the bottom as a condition of employment; please also fill out the top section to become a union member!** Cards can be scanned and emailed to [local2110@2110uaw.org](mailto:local2110@2110uaw.org). Call Local 2110 at (212) 387-0220 with any questions.

In solidarity,

Arundhati Velamur, Gabe Levine-Drizin, Kaustubh Yeole | [Unit Representatives](#) Spring 2023

[Olga Brudastova](#) | President, Local 2110

## **GSOC-UAW Local 2110 Assembly of Stewards**

Your Steward is here to help answer any questions and navigate challenges you encounter in your employment. Stewards also help connect you with the wider community of NYU graduate union members. Contact a Steward if you have a specific issue with your employment, questions about how the contract applies to you or your department, or if you'd like to be more involved in GSOC. **Consider running where there are vacancies!**

### **Tandon School of Engineering (6 seats, 2 vacant)**

Hardi Ramani [hardiramani2000@gmail.com](mailto:hardiramani2000@gmail.com)

Kaustubh Yeole [kaustubhyeole99@gmail.com](mailto:kaustubhyeole99@gmail.com)

Abirami Ravishankar [abirami.ravishanker@gmail.com](mailto:abirami.ravishanker@gmail.com)

Radhika Goyanka [rg4192@nyu.edu](mailto:rg4192@nyu.edu)

### **Steinhardt (5 seats, 2 vacant)**

Charlie Muller [charmuller555@gmail.com](mailto:charmuller555@gmail.com)

Padmapriya Govindarajan [padma.govind94@gmail.com](mailto:padma.govind94@gmail.com)

Yeji Lee [l.yeji1@gmail.com](mailto:l.yeji1@gmail.com)

### **Graduate School of Arts & Sciences: Science, Technology, and Math (4 seats, 3 vacant)**

Andrea Ho [andrea.ho7@hotmail.com](mailto:andrea.ho7@hotmail.com)

### **Professional Schools (7 seats, 0 vacant)**

Phoebe Chen [phoebech88@gmail.com](mailto:phoebech88@gmail.com)

Patrick Spauster [patrick.spauster@gmail.com](mailto:patrick.spauster@gmail.com)

Eva Phillips [eva.e.phillips@gmail.com](mailto:eva.e.phillips@gmail.com)

Micaela Suminski [micaelasuminski@gmail.com](mailto:micaelasuminski@gmail.com)

Lauren Peressini [lauren.peressini@gmail.com](mailto:lauren.peressini@gmail.com)

Jenny Leigh [jennykleigh@gmail.com](mailto:jennykleigh@gmail.com)

Scarlett [scarlett.gsoc.uaw.local2110@gmail.com](mailto:scarlett.gsoc.uaw.local2110@gmail.com)

### **Graduate School of Arts & Sciences: Humanities & Social Sciences (8 seats, 2 vacant)**

Ben Gaillard-Garrido [benjamin.gaillardgarrido@gmail.com](mailto:benjamin.gaillardgarrido@gmail.com)

Gabe Levine-Drizin [gabelevinedrizin@yahoo.com](mailto:gabelevinedrizin@yahoo.com)

Giulia Sbaffi [giula.sbaffi@gmail.com](mailto:giula.sbaffi@gmail.com)

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Jonah Inserra [j.inserra7@gmail.com](mailto:j.inserra7@gmail.com)

Tova Benjamin [tovabenzamin@gmail.com](mailto:tovabenzamin@gmail.com)