



July 6, 2021

Ms. Maida Rosenstein
Local 2110, UAW, AFL CIO
256 West 38th Street, Suite 704
New York, NY 10018

Re: Protections for International and Immigrant Workers

Dear Ms. Rosenstein:

This is to confirm our discussion during the just concluded negotiations between Local 2110, UAW and the University for a renewed collective bargaining agreement regarding the following:

NYU commits to the following policy that:

- a. NYU shall comply with all applicable laws regarding the protection of the privacy of all members of the NYU community.
- b. NYU will not voluntarily provide information to governmental agencies that would enable them to target members of our community based on immigration status for the purpose of detention or deportation.
- c. NYU shall not voluntarily allow representatives of any governmental agency to enter NYU buildings without permission or legal process.
- d. NYU shall not voluntarily give permission to allow representatives of any governmental agency to enter NYU buildings for the purpose of targeting members of our community based on immigration status or for gathering information on them for the purpose of detention or deportation.

If the above is in accord with our understanding, please sign this letter and return to me.

Very truly yours,

Sandi F. Dubin
Associate General Counsel
and Director of Labor Relations
New York University



NEW YORK UNIVERSITY

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Agreed:

Maida Rosenstein