

ISSUE	UAW	NYU
2013-2014		
Bonus for all employed during the 2013/14 Academic Year	\$250	\$250
2014-2015		
Bonus for all employed during AY 2014/15	\$500 for AY 2014/15 (\$250 for each semester worked)	\$250 bonus for AY 2014/15
Guaranteed Total Compensation for fully-funded Ph.D. candidates who are assigned to teaching	2.5% increase on stipend, plus 2.9% increase on teaching pay, plus \$500 bonus equals 4.0% increase.	To begin in AY 2015/16
Teaching Pay	\$124/contact hour	Same as negotiated in the UAW Local 7902 Adjunct Faculty Contract - \$124/contact hour
RA rate	\$25,686	No guaranteed minimum
Non-teaching Masters Employees (mostly working at Poly)	Fall 2014 \$250 bonus; Spring 2015 \$15/hr min or 2.5% whichever is greater	\$250 bonus for AY 2014/15 - same as Washington Square employees
All other work/duties	Increased by minimum 2.5%	No guaranteed minimum
Individual Health for all employees not currently receiving healthcare paid by the University	Spring 2015 100% individual health	No subsidy for individual healthcare until 2015/16
Family Healthcare	To begin in AY 2015/16	No contribution toward family healthcare
Dental	To begin in AY 2015/16	To begin in AY 2015/16
Tuition & Fees	To begin in AY 2015/16	Not included in last proposal
Childcare	Spring 2015 \$1000 per child under age 6 per semester	No childcare benefit
Union Activity	To begin in AY 2015/16	To begin in AY 2015/16
2015-2016		
Guaranteed Total Compensation for fully-funded Ph.D. candidates who are assigned to teaching	Combined stipend and teaching pay increased at least 3.5%	Combined stipend and teaching pay increased at least 2%
Teaching Pay	\$128/contact hour	Same as negotiated in the UAW Local 7902 Adjunct Faculty Contract - \$128/contact hour
RA rate	increased by 3.5%	\$26,200
Non-teaching Masters Employees (mostly working at Poly)	\$17/hr or 3.5% whichever is greater	\$15/hr
All other work/duties	Increased by minimum 3.5%	at least \$15/hr
Individual Health for all employees not currently receiving healthcare paid by the University	100% individual health	70% of individual health
Family Healthcare	\$200,000 fund to be utilized for subsidizing family healthcare premiums, increased in subsequent years by 10%. After the enrollment period, any unused amount may be used to cover out of pocket expenses related to dental services not covered by the StuDent dental plan.	No contribution toward family healthcare
Dental	Accept the University's proposal for StuDent coverage fully paid for by the University.	StuDent coverage fully paid by University
Tuition & Fees	All fully-funded Ph.D. candidates will have tuition and fees paid by the University. *Ph.D. candidates in Steinhardt will have tuition reimbursed for courses , if in a reasonable period of time after funded years, the person takes a course that he/she was unable to take during funded years.	Not included in last proposal
Childcare	\$1000 per child under age 6 per semester	No childcare benefit
Union Activity	Accept the University's proposal to pay total compensation, in accordance with the contract - stipend and teaching pay, RA rate or Poly rate - for 3 employees each year, released to enforce the contract.	The University will pay total compensation, in accordance with the contract - stipend and teaching pay, RA rate or Poly rate - for 3 employees each year, released to enforce the contract.

2016-2017		
Guaranteed Total Compensation for fully-funded Ph.D. candidates who are assigned to teaching	Combined stipend and teaching pay increased at least 3%	Combined stipend and teaching pay increased at least 2%
Teaching Pay	Increased by 3%	Same as negotiated in the UAW Local 7902 Adjunct Faculty Contract
RA rate	increased by 3%	Increased by 2%
Non-teaching Masters Employees (mostly working at Poly)	\$20/hr or 3% whichever is greater	\$16/hr
All other work/duties	Increased by minimum 3%	at least \$16/hr
Individual Health for all employees not currently receiving healthcare paid by the University	100% individual health	70% of individual health
Family Healthcare	\$200,000 fund to be utilized for subsidizing family healthcare premiums, increased in subsequent years by 10% (\$220,000). After the enrollment period, any unused amount may be used to cover out of pocket expenses related to dental services not covered by the StuDent dental plan.	No contribution toward family healthcare
Dental	Accept the University's proposal for StuDent coverage fully paid for by the University.	StuDent coverage fully paid by University
Tuition & Fees	All fully-funded Ph.D. candidates will have tuition and fees paid by the University. *	Not included in last proposal
Childcare	\$1000 per child under age 6 per semester	No childcare benefit
Union Activity	Accept the University's proposal to pay total compensation, in accordance with the contract - stipend and teaching pay, RA rate or Poly rate - for 3 employees each year, released to enforce the contract.	The University will pay total compensation, in accordance with the contract - stipend and teaching pay, RA rate or Poly rate - for 3 employees each year, released to enforce the contract.
2017-2018		
Guaranteed Total Compensation for fully-funded Ph.D. candidates who are assigned to teaching	Union proposes contract expire after AY 2016-2017	Combined stipend and teaching pay increased at least 2.5%
Teaching Pay		Same as negotiated in the UAW Local 7902 Adjunct Faculty Contract
RA rate		Increased by 2.5%
Non-teaching Masters Employees (mostly working at Poly)		\$17/hr
All other work/duties		at least \$17/hr
Individual Health for all employees not currently receiving healthcare paid by the University		70% of individual health
Family Healthcare		No contribution toward family healthcare
Dental		StuDent coverage fully paid by University
Tuition & Fees		Not included in last proposal
Childcare		No childcare benefit
Union Activity	The University will pay total compensation, in accordance with the contract - stipend and teaching pay, RA rate or Poly rate - for 3 employees each year, released to enforce the contract.	
2018-2019		
Guaranteed Total Compensation for fully-funded Ph.D. candidates who are assigned to teaching		Combined stipend and teaching pay increased at least 2%
Teaching Pay		Same as negotiated in the UAW Local 7902 Adjunct Faculty Contract
RA rate		Increased by 2%
Non-teaching Masters Employees (mostly working at Poly)		\$18/hr

All other work/duties	Union proposes contract expire after AY 2016-2017	at least \$18/hr
Individual Health for all employees not currently receiving healthcare paid by the University		70% of individual health
Family Healthcare		No contribution toward family healthcare
Dental		StuDent coverage fully paid by University
Tuition & Fees		Not included in last proposal
Childcare		No childcare benefit
Union Activity		The University will pay total compensation, in accordance with the contract - stipend and teaching pay, RA rate or Poly rate - for 3 employees each year, released to enforce the contract.

2019-2020		
------------------	--	--

Guaranteed Total Compensation for fully-funded Ph.D. candidates who are assigned to	Union proposes contract expire after AY 2016-2017	Combined stipend and teaching pay increased at least 2.5%
Teaching Pay		Same as negotiated in the UAW Local 7902 Adjunct Faculty Contract
RA rate		Increased by 2.5%
Non-teaching Masters Employees (mostly working at Poly)		\$19/hr
All other work/duties		at least \$19/hr
Individual Health for all employees not currently receiving healthcare paid by the University		70% of individual health
Family Healthcare		No contribution toward family healthcare
Dental		StuDent coverage fully paid by University
Tuition & Fees		Not included in last proposal
Childcare		No childcare benefit
Union Activity		The University will pay total compensation, in accordance with the contract - stipend and teaching pay, RA rate or Poly rate - for 3 employees each year, released to enforce the contract.