I know that grad workers at NYU are unionized.

What does that mean?

Your learning conditions are grad workers’ working conditions.

GSOC is the grad workers union.
(Graduate Student Organizing Committee)

Teaching and research are work.

That’s how grad workers make a living. Grad workers are your TAs and instructors, researchers, and grad assistants across all departments. NYU cannot function without them.

Unfortunately, those working conditions are not very good right now. Graduate students regularly deal with issues like no COVID hazard pay, late pay, inadequate health insurance, lack of childcare, job insecurity, sexual harassment, lack of protection for international and immigrant students, and rent rates that rise faster than their salaries.

Through GSOC, grad workers can negotiate a legally-binding contract with NYU—just like many teachers, nurses in the US do. GSOC represents a sustained, strong majority of grad workers and right now they are negotiating a new contract with NYU.

Grad workers are fighting for:
- A living wage
- Free and expanded healthcare
- Support and protection for international and immigrant students
- Cops Off Campus
- Stronger protections against harassment and abuse
- Real support for workers with families

And NYU has the money for it!

At the current wage rate of $20/hr, GSOC workers’ combined wages1 make up only 1.2% of NYU’s $3.7 billion budget.2

NYU’s $3.7 billion budget

NYU’s $3.7 billion budget

Your TA is getting paid only 5% of the $$$ that goes to NYU

1 Pay could be lower if the course is non-credits, or a performing arts or studio lesson.
2 Source: https://www.nyu.edu/about/news-publications/budget/operating-budget/major-categories-of-expense.html

Support your TAs for a living wage and a fair contract!

Sign the pledge now
bit.ly/GSOC-Pledge

1 There are around 2200 grad workers every year, and assuming that all grad workers get a 20hr/week appointment which we don’t! Therefore, combined expenditures on wages of GSOC workers at current wage rates is $46 million.

2 Source: https://www.nyu.edu/about/news-publications/budget/operating-budget/major-categories-of-expense.html