

I know that grad workers at NYU are unionized.

What does that mean?

Your learning conditions are grad workers' working conditions.

GSOC is the grad workers union.

(Graduate Student Organizing Committee)

Teaching and research are work.

That's how grad workers make a living. Grad workers are your TAs and instructors, researchers, and grad assistants across all departments. NYU cannot function without them.

Unfortunately, those working conditions are not very good right now. Graduate students regularly deal with issues like no COVID hazard pay, late pay, inadequate health insurance, lack of childcare, job insecurity, sexual harassment, lack of protection for international and immigrant students, and rent rates that rise faster than their salaries.

Through GSOC, grad workers can negotiate a legally-binding contract with NYU—just like many teachers, nurses in the US do. GSOC represents a sustained, strong majority of grad workers and right now they are negotiating a new contract with NYU.



Heard that my TAs might go on strike!

What should I expect?

Grad workers (including TAs) are negotiating a new contract and NYU is stonewalling their negotiations.

The aim of the strike is to hit the administration where it hurts, not to hurt undergraduate students. That said, striking instructors and TAs will cancel classes and sections, refuse to hold office hours, and refuse to grade, until NYU starts bargaining with them fairly. If they do strike, any grades and any ungraded materials will be handed over to the appropriate faculty supervisor.

It is NYU's responsibility to ensure that your education is delivered.

And the entire NYU community will benefit from a just & fair contract.

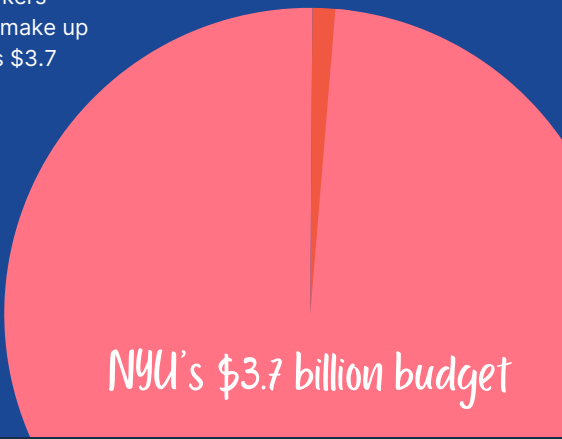
Grad workers are fighting for:

- ☐ A living wage
- ☐ Free and expanded healthcare
- ☐ Support and protection for international and immigrant students
- ☐ Cops Off Campus
- ☐ Stronger protections against harassment and abuse
- ☐ Real support for workers with families

And NYU has the money for it!

At the current wage rate of \$20/hr, GSOC workers' combined wages<sup>1</sup> make up only 1.2% of NYU's \$3.7 billion budget.<sup>2</sup>

Grad worker's combined wages  
1.2%



<sup>1</sup> There are around 2200 grad workers every year, and assuming that all grad workers get a 20hr/week appointment (which we don't!). Therefore, combined expenditure on wages of GSOC workers at current wage rate = \$46 million.  
<sup>2</sup> Source: <https://www.nyu.edu/about/news-publications/budget/operating-budget/major-categories-of-expense.html>

How much undergrads pay per 4-credit course vs. how much a grad instructor or TA gets paid

Grad adjunct instructor or TA pay for a semester<sup>1</sup> = \$6300

Tuition for 4 credit course per student<sup>2</sup> = \$6148

Total tuition per class of 20 students = **\$122,960**



Your TA is getting paid only 5% of the \$\$\$ that goes to NYU

<sup>1</sup> Pay could be lower if the course is non-credits, or a performing arts or studio lesson.  
<sup>2</sup> Source: <https://www.nyu.edu/students/student-information-and-resources/bills-payments-and-refunds/tuition-and-fees>

Support your TAs for a living wage and a fair contract!

Sign the pledge now   
[bit.ly/GSOC-Pledge](https://bit.ly/GSOC-Pledge)