



## TECHNICAL, OFFICE & PROFESSIONAL Union | Local 2110 | UAW AFL-CIO

Phone: (212) 387-0220, Email: [local2110@2110uaw.org](mailto:local2110@2110uaw.org)

### Greetings from GSOC-UAW Local 2110, the graduate employee union at NYU!

We are writing to welcome you to your union and inform you of your rights and responsibilities as a graduate worker in a union position. Please read this letter carefully and save it for your records.

As a graduate worker in a bargaining unit (BU) position, you are entitled to many **rights and benefits**, including:

- Minimum hourly wage of \$27.50/hr with yearly increases.
- Yearly raises of total compensation to fully funded Ph.D. students working in BU positions of at least 3%.
- Paid leave, including for illness or bereavement.
- Semester-based appointments are eligible for a 7% service bonus after meeting the one-semester bargaining unit eligibility requirement.
- Hourly appointments are eligible for one (1) vacation day for every four (4) consecutive weeks worked; and a pay-out if vacation days were not used.
- Waivers of maintenance of matriculation and related fees for Ph.D. students working in BU positions.
- Childcare subsidies for parents and a paid 6-week parental leave for new parents.
- Enrollment in NYU's "Basic" and "Comprehensive" health insurance plan at 5% of the cost, and up to 90% reimbursement for the same plan for legal dependents of students working in BU positions.
- Access to the NEW [out-of-pocket healthcare fund](#) with applications due October 1, 2022 for AY 2021–2022.
- Free access to Stu-Dent dental services and free access to NYU's Employee Assistance Program.
- Union representation in workplace grievance proceedings.

Visit [www.makingabetternyu.org](http://www.makingabetternyu.org) for more information about our Assembly of Stewards/Member Meetings via Zoom, to [join our Discord Server](#) and [mailing list](#), as well to receive important updates and notices of benefit claim deadlines.

**All of these benefits (and more) are guaranteed because of the actions of workers like you, who got involved as organizers and leaders in GSOC.** Since 1998, the GSOC's pathbreaking organizing efforts at NYU have brought historic gains in graduate compensation and benefits, and have helped positively shape the landscape for graduate labor across the country. Above all, these efforts are driven by the energy and vision of rank-and-file members. When you organize with your coworkers, vote in union elections, run for union office, or participate in our meetings and committees, you contribute to the vitality of GSOC and to the success of the graduate labor movement. *To get involved, contact your steward (see reverse), email [gsoc@2110uaw.org](mailto:gsoc@2110uaw.org), or fill out [this form](#)!*

**GSOC runs on worker contributions.** Under our contract, all workers in BU positions are required to contribute to the union through membership dues or an equivalent agency fee. While working in a BU position, 2% of your compensation (plus a one-time \$50 initiation fee for new members) will go toward covering the basic costs of maintaining a strong union including staff, legal fees, maintaining a strike fund, and funding new organizing campaigns.

**Enclosed is an enrollment card. You must fill out and return the deduction authorization portion on the bottom as a condition of employment; please also fill out the top section to become a union member!** Cards can be scanned and emailed to [local2110@2110uaw.org](mailto:local2110@2110uaw.org). Call Local 2110 at (212) 387-0220 with any questions.

In solidarity,

Ishwari Alve, Tova Benjamin, Ryan Bloes | [Unit Representatives Fall 2022](#)

[Olga Brudastova](#) | Representative and President, Local 2110

## **GSOC-UAW Local 2110 Assembly of Stewards**

Your Steward is here to help answer any questions and navigate challenges you encounter in your employment. Stewards also help connect you with the wider community of NYU graduate union members. Contact a Steward if you have a specific issue with your employment, questions about how the contract applies to you or your department, or if you'd like to be more involved in GSOC. **Consider running where there are vacancies!**

### **Tandon School of Engineering (6 seats, 3 vacant)**

Radhika Goyanka	<a href="mailto:rg4192@nyu.edu">rg4192@nyu.edu</a>
Hardi Ramani	<a href="mailto:hardiramani2000@gmail.com">hardiramani2000@gmail.com</a>
Shubham Shandilya	<a href="mailto:ss15590@nyu.edu">ss15590@nyu.edu</a>

### **Steinhardt (5 seats, 2 vacant)**

Padmapriya Govindarajan	<a href="mailto:padma.govind94@gmail.com">padma.govind94@gmail.com</a>
Charlie Muller	<a href="mailto:charmuller555@gmail.com">charmuller555@gmail.com</a>
Jenna Schmidt	<a href="mailto:jns9795@nyu.edu">jns9795@nyu.edu</a>

### **Graduate School of Arts & Sciences: Science, Technology, and Math (4 seats, 3 vacant)**

Sam Epstein	<a href="mailto:sepstein13@gmail.com">sepstein13@gmail.com</a>
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### **Professional Schools (7 seats, 3 vacant)**

Jenny Leigh	<a href="mailto:jennykleigh@gmail.com">jennykleigh@gmail.com</a>
Lauren Peressini	<a href="mailto:lauren.peressini@gmail.com">lauren.peressini@gmail.com</a>
Patrick Spauster	<a href="mailto:patrick.spauster@gmail.com">patrick.spauster@gmail.com</a>
Micaela Suminski	<a href="mailto:micaelasuminski@gmail.com">micaelasuminski@gmail.com</a>

### **Graduate School of Arts & Sciences: Humanities & Social Sciences (8 seats, 5 vacant)**

Elyse Howell	<a href="mailto:e.howell.170@gmail.com">e.howell.170@gmail.com</a>
Giulia Sbaffi	<a href="mailto:giula.sbaffi@gmail.com">giula.sbaffi@gmail.com</a>
Alec Shea	<a href="mailto:alecshea@gmail.com">alecshea@gmail.com</a>