



## TECHNICAL, OFFICE & PROFESSIONAL Union | Local 2110 | UAW AFL-CIO

256 West 38<sup>th</sup> Street, Suite 704, New York, NY 10018 - (212) 387-0220, Fax: (212) 228-0198, Email: [local2110@2110uaw.org](mailto:local2110@2110uaw.org)

### Greetings from GSOC-UAW Local 2110, the graduate employee union at NYU!

We're writing to welcome you to our union and inform you of your rights and responsibilities as a graduate worker in a union position. Please read this letter carefully and save it for your records.

As a graduate worker in a bargaining unit (BU) position, you are entitled to several **rights and benefits**, including:

- Minimum hourly wage of: \$26.75/hr with yearly increases
- Yearly raises of combined payments to fully funded Ph.D. candidates of at least 3% for 2021-2022
- Paid leave if you have a medical or family emergency
- Semester-based appointments are eligible for a 7% service bonus after meeting the one-semester bargaining unit eligibility requirement
- Hourly appointments are eligible for one (1) vacation day for every four (4) consecutive weeks worked; and a service bonus if vacation days were not used
- Waivers of maintenance of matriculation and related fees for doctoral students working in BU positions
- Childcare subsidies for parents of children and 6-weeks parental leave
- Enrollment in NYU's "Basic" and "Comprehensive" health insurance plan at 5% of the cost, and up to 90% reimbursement for the same plan for legal dependents of students working in BU positions
- Free access to Stu-Dent dental services and free access to NYU's Employee Assistance Program
- Union representation in workplace grievance proceedings

Visit [www.makingabetternyu.org](http://www.makingabetternyu.org) for more information about our Assembly of Stewards/Member Meetings via zoom, to [join our Discord Server](#) and [mailing list](#), as well as to receive important updates and notices of benefit claim deadlines.

**All of these benefits (and more) are guaranteed because of the actions of workers like you, who got involved as organizers and leaders in GSOC.** Since 1998, the GSOC's path breaking organizing efforts at NYU have resulted in historic gains in graduate compensation and benefits, and have helped positively shape the landscape for graduate labor across the country. Above all, these efforts are driven by the energy and vision of rank-and-file members. When you vote, run for office, participate in our meetings and committees, or volunteer, you can contribute to the vitality of GSOC and to the success of the whole graduate labor movement. *To get involved, contact your steward (see opposite page), email [gsoc@2110uaw.org](mailto:gsoc@2110uaw.org), or fill out [this form!](#)*

**GSOC runs on worker contributions.** Under our contract, all workers in unionized positions are required to contribute to the union's costs through membership dues or an equivalent "agency fee." While working in a union position, 2% of your compensation (plus an initial \$50 enrollment fee for new members) will go toward covering the basic costs of maintaining a strong union including staff, legal fees, maintaining a strike fund, and funding organizing campaigns.

**Enclosed is an enrollment card. You must fill out and return the deduction authorization portion on the bottom as a condition of employment; please also fill out the top section to become a union member!** Cards can be scanned and emailed to [local2110@2110uaw.org](mailto:local2110@2110uaw.org). Call Local 2110 at (212) 387-0220 with any questions.

Please be in touch,

Lee P. B. Diaz, Anila Gill, Abigail Manville | Unit Representatives Fall 2021

Olga Brudastova | Representative, Local 2110

Maida Rosenstein | President, Local 2110 [gsoc@2110uaw.org](mailto:gsoc@2110uaw.org)

## **GSOC-UAW Local 2110 Assembly of Stewards**

Your Steward is here to help answer any questions and navigate challenges you encounter in your employment. Stewards also help connect you with the wider community of NYU graduate union members. Contact a Steward if you have a specific issue with your employment, questions about how the contract applies to you or your department, or if you'd like to be more involved in GSOC. Consider running where there are vacancies!

### **Tandon School of Engineering (5 seats, 2 vacancies)**

Marwan Shalaby	<a href="mailto:marwan.shalaby@gmail.com">marwan.shalaby@gmail.com</a>	[Tandon vacancy 1]
Michael Lally	<a href="mailto:mikelally801@gmail.com">mikelally801@gmail.com</a>	[Tandon vacancy 2]
Shrisha Patil	<a href="mailto:shrishap0199@gmail.com">shrishap0199@gmail.com</a>	

### **Steinhardt (5 seats, 3 vacant)**

Padmapriya Govindarajan	<a href="mailto:padma.govind94@gmail.com">padma.govind94@gmail.com</a>	[Steinhardt vacancy 1]
Charlie Muller	<a href="mailto:charmuller555@gmail.com">charmuller555@gmail.com</a>	[Steinhardt vacancy 2] [Steinhardt vacancy 3]

### **Graduate School of Arts & Sciences: Science, Technology, and Math (6 seats, 3 vacancies)**

Camille Rullán	<a href="mailto:camillerullan@gmail.com">camillerullan@gmail.com</a>	[GSAS STEM vacancy 1]
Sam Epstein	<a href="mailto:sepstein13@gmail.com">sepstein13@gmail.com</a>	[GSAS STEM vacancy 2]
Michael Albergo	<a href="mailto:michaelsalbergo@gmail.com">michaelsalbergo@gmail.com</a>	[GSAS STEM vacancy 3]

### **Professional Schools (6 seats, 2 vacancies)**

Maggie Moss	<a href="mailto:mjm9550@nyu.edu">mjm9550@nyu.edu</a>	
Maryam Darvishi	<a href="mailto:darvishi.maryam1990@gmail.com">darvishi.maryam1990@gmail.com</a>	[Professional Schools vacancy 1]
Simon Schatzberg	<a href="mailto:simon.schatzberg@gmail.com">simon.schatzberg@gmail.com</a>	[Professional Schools vacancy 2]
Aaron Posner	<a href="mailto:aaronsposner@gmail.com">aaronsposner@gmail.com</a>	

### **Graduate School of Arts & Sciences: Humanities & Social Sciences (8 seats, 0 vacancies)**

Nick Silcox	<a href="mailto:nisilcox1@gmail.com">nisilcox1@gmail.com</a>	
Luke M. Bowe	<a href="mailto:luke.m.bowe@gmail.com">luke.m.bowe@gmail.com</a>	
Hadas Binyamini	<a href="mailto:binyamini.hadas@gmail.com">binyamini.hadas@gmail.com</a>	
Clara Lingle	<a href="mailto:claralingle@gmail.com">claralingle@gmail.com</a>	
Julia Landmann	<a href="mailto:julia.ann.therese@gmail.com">julia.ann.therese@gmail.com</a>	
Markita Schulmann	<a href="mailto:markitanaomi@gmail.com">markitanaomi@gmail.com</a>	
Giulia Sbaffi	<a href="mailto:giula.sbaffi@gmail.com">giula.sbaffi@gmail.com</a>	
Zijian Tan	<a href="mailto:doncorleonestefan@gmail.com">doncorleonestefan@gmail.com</a>	