

REPORT OF LOCAL UNION 2110 BYLAWS

Your bylaws, as submitted on July 5, 1994, are hereby approved providing they have been properly approved by the membership with the understanding that any section relating to terms of office must conform to Article 38 and Article 45, of the International Constitution; and dues, initiation and reinstatement fees must conform to Article 16 of the International Constitution with the following exceptions:

Please amend your bylaws as follows:

Article VI - Executive Board: Sections 1, 1(a), and 1(b) should be deleted and the following language be adopted by the membership:

Section 1. The Local Union shall have the following Executive Offices, a President, a First Vice-President, a Recording Secretary, a Financial Secretary-Treasurer, a Sergeant-At-Arms, a Guide, three (3) Trustees and a Retiree Board Member who, together, shall constitute the Local Union's Executive Board.

The President shall be an employee of the Local Union and devote full time to the services of the Local Union.

(a) The President may appoint such service representatives and organizers as he/she may deem necessary from time to time; such appointments to be pending the approval of the Executive Board. The salaries, allowances, expenses and other forms of compensation for such employees shall be as determined by the Joint Council on recommendation of the Executive Board.

(b) The President may, after approval by the Executive Board, hire such legal, technical or professional help as is necessary to efficiently operate the Local Union.

Article VII, Section 2: Delete the word "chosen" and insert "elected", to read "shall be elected pursuant to ..."

Also, please amend your bylaws to include the following as a new Article:

Leases and Long-Term Agreement: No agent or official of the Local Union is authorized to execute a real estate lease, deed, service or maintenance contract or other long-term agreement unless the proposed agreement has been reviewed by an outside expert or attorney and approved by the Local Union Executive Board.

Fiscal Year - The fiscal year of this Local Union shall begin on January 1 and end on December 31.

BY-LAWS
OF
The Technical, Office and Professional
LOCAL 2110 UAW

ARTICLE I
NAME

This organization shall be known as "The Technical, Office and Professional Local 2110 of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)".

ARTICLE II
INTERNATIONAL CONSTITUTION

The constitution of this organization shall be the Constitution of the International Union, UAW, and these by-laws shall be, in all respects, subordinate to the said Constitution and all applications and interpretations thereof.

ARTICLE III MEMBERSHIP

Section 1 The Local Union shall be composed of workers eligible for membership in the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), over whom the Local Union has jurisdiction.

Section 2. Each member in good standing of this Local Union has the right to nominate and to vote, to express opinions on all subjects before the Local Union, to attend all membership meetings and to express views, arguments and opinions on all matters and business, including candidates for office, properly before the meeting; to meet and assemble freely with other members and generally to participate in the activities of the Local Union in a responsible manner consistent with good conscience in order to present and discuss factually and honestly the issues and personalities upon which the membership must base its decisions.

These rights shall at all times be subject to the rules of procedure governing meetings and other uniform rules and regulations contained in the Constitution, by-laws and other official rules of the Local Union.

A member in exercising the foregoing rights and privileges shall not take any irresponsible action which would tend to jeopardize or destroy, or be detrimental to, either the Local or International Union as organizations, or their free democratic heritage, or which would interfere with the performance by this Local Union or the International Union of its legal or contractual obligations as a collective bargaining agent, or interfere with the legal or contractual obligations of this Local Union as an affiliate of the International Union.

Violation, or abuse of these rights and privileges of membership, or engaging in conduct prohibited by this Section, shall be considered conduct unbecoming a union member.

The membership shall strive to obtain the objectives set forth in the International Constitution and additional objectives as established as the policy of the International Union; to maintain free relations with other organizations; to do all in its power to strengthen and promote the labor movement; to cooperate with Regional Board Members, the International Representatives and help promote organizational activities.

ARTICLE IV
POWERS OF ADMINISTRATION

Section 1. The Joint Council is the highest authority of this Local Union and shall be empowered to take or direct any action not inconsistent with the Constitution or by-laws.

Section 2. Between Joint Council meetings, the Executive Board shall be the highest authority of the Local Union and shall be empowered to act on behalf of the membership to the extent urgent business requires prompt and decisive action, subject to subsequent Joint Council approval, but the Executive Board may not take action affecting the vital interests of the Local Union without prior Joint Council or membership approval.

Section 3. Between meetings of the Executive Board the President shall be the highest authority of the Local Union and shall exercise general administrative authority, and shall be empowered to act on behalf of, and take action permitted to, the Executive Board, subject to subsequent approval of the Executive Board.

ARTICLE V

MEMBERSHIP MEETING

Section 1. (a) There shall be a regular general membership meeting in December of each year at a time and place to be determined by the Executive Board.

(b) The President and the Executive Board shall each have the power to call special meetings of the general membership. The President, on request of units representing one-third (1/3) of the membership, by a motion passed at the workplace units, must call a special meeting of the general membership. The request must state the purpose of the meeting.

(c) The time and place and agenda of all general membership meetings, whether special or regular, shall be communicated to the membership at least seven (7) days prior to such meeting. An emergency general membership meeting may be called on less notice by the President, on his/her own motion or on request of the majority of the members of the Executive Board, providing that notice is posted in the normal places in the workplace for the posting of Union business notices as many hours as possible in advance of the time of the meeting. Unit officers and stewards will verbally notify as many members as they can contact.

Section 2. The members attending shall constitute a quorum for a general membership meeting.

Section 3. Any member who attends a meeting in an intoxicated condition and/or creates a disturbance, or becomes unruly shall lose voice and his/her right to vote at said meeting. Where necessary to maintain order, the member may be evicted from the

meeting by order of the Chairperson, subject to the challenge of the membership. Flagrant or persistent violation of this Section by any member shall be conduct unbecoming a Union member.

Section 4. A quorum for unit meetings shall be determined by each unit and shall be on record in the Local Union Office.

ARTICLE VI EXECUTIVE BOARD

Section 1. The Local Union shall have the following Executive Officers, a President, Vice-President, a Recording Secretary, a Financial Secretary-Treasurer, a Sergeant-At-Arms, a Guide, three (3) Trustees. The Executive Officers and the Chair of the Retiree Chapter together, shall constitute the Local Union's Executive Board.

The president, vice-president, financial secretary, and recording secretary shall be employees of the Local Union and devote full time to the services of the Union.

1. (a) The President, Vice-President, Financial Secretary and Recording Secretary shall receive a salary set by the Joint Council, to be adjusted annually in January.

(b) Service and organizational staff, appointed by the President, shall receive a salary set by the Joint Council to be adjusted annually in January.

Section 2. The Executive Officers shall be elected on a local-wide basis, as ~~provided in the International Constitution.~~

Section 3. To be eligible for membership on the Executive Board a member must be a member of the Local Union in continuous good standing for at least one (1) year prior to nomination.

Section 4. (a) The Executive Board shall have regular monthly meetings at a time to be specified by the President.

(b) The Recording Secretary shall call Executive Board Meetings on direction of the President or upon request of a majority of the members of the Executive Board.

(c) A quorum of 60% shall be required for a valid meeting for the Executive Board.

(d) The Recording Secretary shall take minutes of all Executive Board meetings and such minutes shall be available to the Joint Council at meetings.

Section 5. All decisions and recommendations of the Executive Board shall be referred to the next regular Joint Council meeting.

Section 6. The Executive Board may direct the payment of bills and expenses of the Local Union.

Section 7. The Executive Board shall appoint at least one (1) of its members to each of the standing committees in a liaison or advisory capacity, except, however, the Election Committee or any trial committee.

Section 8. The Executive Board shall be the highest authority in the Local Union in the interpreting of these By-laws and of contracts between the Local Union and any employer.

Section 9. It shall be the duty of the Executive Board to see to it that all policies formulated by the membership or the Joint Council are duly executed.

Section 10. It shall be the duty of each member of the Executive Board to fulfill his/her various duties faithfully as provided in the Constitution and in the by-laws.

ARTICLE VII CONVENTIONS

Section 1. It shall be the policy of the Local Union to participate in Constitutional Conventions of the International Union. In furtherance of this policy, there shall be elected the minimum number of delegates necessary to carry the maximum amount of votes; each Unit of the Local Union which is entitled to elect its own delegates as permitted in the Constitution of the International Union, and which so decides to elect its own delegates, shall elect the minimum number of delegates necessary to carry the maximum amount of votes of the Unit.

Section 2. All delegates to International Conventions shall be chosen pursuant to the provisions of the International Constitution.

Section 3. Delegates to conventions and conferences shall receive reimbursement for reasonable, actual expenses, with Local Union approval. The Local Union will pay reasonable hotel room rates in addition to the above. Whenever practical, double occupancy will apply to hotel accommodations.

ARTICLE VIII JOINT COUNCIL

Section 1. The Joint Council of the Local Union shall be composed of the Executive Officers of the Local Union and representatives from each unit. There shall be proportional representation from each unit, based on the number of members in each unit; the Unit Chairperson of each unit shall, ex-officio, be a member of the Joint Council and in addition to the Unit Chairperson, each unit shall have one (1) Joint Council member for each 50 dues paying members, or major fraction thereof, averaged over the six (6) month period preceding the nominations, with a minimum of two (2) representatives (including the Unit Chairperson) from any unit. The Joint Council members, other than Executive Officers and the Unit Chairperson, shall be elected on a unit-wide basis by a secret ballot vote in accordance with Article 38, Section 2 of the International Constitution.

A plurality of the valid votes cast shall be required for such election to the Joint Council. Units as a group that are part of a particular association shall be considered a single unit for the purpose of this section.

Section 2. The Joint Council shall have regular meetings six times each year on a day and at a place to be determined by the Executive Board.

Section 3. The President of the Local Union shall be the presiding officer of the Joint Council. The Recording Secretary shall call special meetings of the Joint Council at the direction of the President or of a majority of the members of the Executive Board. On request of one-third (1/3) of the members of the Joint Council, which request

shall be in writing, signed by the members and stating the purpose for the special meeting, the Recording Secretary shall call a special meeting of the Joint Council.

Section 4. Written notice of Joint Council meetings shall be given at least seven (7) days in advance of the date of the meeting to each member of the Joint Council. Such notice shall set forth the time and place of the meeting. Emergency meetings of the Joint Council may be called with less notice with the giving of as many hours notice as possible to the Joint Council members by word of mouth or such other means as are feasible in the emergency.

Section 5. 51% of the membership of the Joint Council shall constitute a quorum for a meeting of the Joint Council.

Section 6. Except in the case of newly organized shops, members of the Joint Council must be members in continuous good standing in the Local Union for at least six (6) months prior to their nomination.

Section 7. It shall be the duty of all Joint Council members to attend the meeting of the Joint Council regularly. The names of members who are absent from two (2) consecutive regular meetings of the Joint Council without excuse by the Attendance Excuse committee established by the Executive Board shall be reported to the unit represented by the Joint Council member.

ARTICLE IX

ORDER OF BUSINESS

Section 1. (a) It shall be the duty of all members to attend unit meetings and general membership meetings.

Section 2. The following order of business shall prevail at general membership meetings and meetings of the Joint Council:

1. Roll call of officers.
2. Approval of the minutes of the previous meeting.
3. Financial Reports.
4. Reports of the Executive Board, Officers, Committees, Delegates, etc.
5. Unfinished business.
6. New business.
7. Good and welfare.
8. Closing.

Section 3. The Standing Election Committee of three (3) shall be nominated and elected every three (3) years by the Joint Council. All elections shall be conducted in accordance with the provisions of the International Constitution.

Section 4. No later than May 1st of the election year for Local Union officers, (and individual Unit officers) the Recording Secretary shall have posted at all bulletin boards in each Unit the information that each member is automatically a nominee for each position. Regarding individual Unit positions, each member of that Unit is an automatic nominee.

Such notice shall clearly state that the President, Vice-President, Recording Secretary and Financial Secretary-Treasurer who are to be elected will automatically be delegates to all National, State and Area CAP conventions, conferences and meetings.

Section 5. The Local Union election committee shall choose its own chairperson and shall have full authority to supervise the election without interference from candidate or officers.

Section 6. Within fifteen (15) days after notice has been posted regarding nominations as stated in Section 1 of Article VIII, anyone wishing to run for a particular office shall file such notice with the Local Union election Committee by certified mail, return receipt requested or by fax. The Local Union Election Committee shall then prepare a ballot, a sample of which must be posted on the shop bulletin boards for at least seven (7) days. The election shall take place not more than fifteen (15) days after posting of ballot.

Section 7. No one, except the general election Committee, or those acting under its direction, and those voting or who are waiting to vote and the duly qualified challenger, shall be allowed in the place designated as a voting place for the election.

Section 8. Voters who have cast their ballots shall not be allowed to loiter in the voting place.

Section 9. Campaigning, posters and election literature shall not be allowed in and about the voting place or within twenty (20) feet of the entrance to the voting place.

ARTICLE X
ELECTION OF STEWARD AND BARGAINING COMMITTEE PERSON

Section 1. Elections of Stewards and Bargaining Committee persons shall be conducted by a member of the Executive Board of the Local Union or its designee in accordance with the provisions of the International Constitution.

Section 2. Election of Stewards and Bargaining Committee persons shall be by a plurality of the valid votes cast.

Section 3. The number of Stewards and Bargaining Committee persons shall be determined by the membership of the unit subject to the terms of the ^{unit's} contract of the particular unit.

Section 4. All members in good standing working under the jurisdiction to be represented by the Steward or Bargaining Committee person shall be eligible to nominate and to vote for the Steward or Bargaining Committee person.

Section 5. Except in the case of newly organized units, a Steward must be a member in continuous good standing of the Local Union for at least six (6) months except where expressly waived for a unit by the Executive Board. A Bargaining Committee person must be a member in continuous good standing of the Local Union for at least one (1) year prior to his/her nomination except where expressly waived for a unit by the Executive Board. To be eligible to be nominated, a member must, at the time of his/her nomination, be an actively employed member in the shop in which he/she is running, and to be elected, must still be actively employed in that shop at the time of the election.

Section 6. The Steward or Bargaining Committee person shall collect all monies authorized by the Local Union and turn it over to the Financial Officer of the Local Union together with an accounting within one (1) week after collecting such monies. Each Steward or Bargaining Committee person shall issue a temporary receipt immediately upon collecting monies. The Financial Secretary Treasurer of the Local will issue a permanent receipt within one (1) week of receiving the monies from the Steward or Bargaining Committee person.

Section 7. The Steward or Bargaining Committee person shall assist all official committees of the Local Union and all officers of the Local in the performance of their duties in connection with his/her unit.

Section 8. The regular triennial election of Stewards shall take place within two (2) months after the regular triennial election for Local Union officers or at such other regular time triennially as may be determined by the unit .

Bargaining Committee members shall be elected prior to expiration of the contract and shall serve until the next election.

Section 9. When a permanent vacancy occurs among the Stewards or Bargaining Committee persons, the Executive Board or its designee shall call and hold a new election within thirty (30) days after such vacancy occurs; it, or its designee may, meanwhile, appoint temporarily to such vacancy any eligible member.

Section 10. A Steward, Bargaining Committee person or Joint Council Delegate may be recalled by the members he/she represents for failure to perform the duties of his/her office. A valid petition setting forth specific complaints of the

Steward's, Bargaining Committee person's or Joint Council Delegate's failure to perform duties of his/her office shall be signed by the members he/she represents. The Steward, Bargaining Committee person or Joint Council Delegate so complained against shall receive notification of the specific complaints. Upon the filing of such a petition with the Local Union Recording Secretary, a special meeting for recall shall be held, of which due notification shall be given. A two-third ($2/3$) vote of the members present at such special meeting shall be required to recall. Twenty-five (25%) percent of the members represented by a Steward, Bargaining Committee person or Joint Council Delegate are required as signatures to validate such petition. The presence of twenty-five (25%) percent of the members represented by the Steward, Bargaining Committee person or Joint Council delegate shall constitute the quorum at such recall meeting.

ARTICLE XI
STANDING COMMITTEES

Section 1. All standing committees as provided for in the Constitution of the International Union, except the Election Committee and the Trial Committee, shall be appointed by the President with the approval of the Executive Board; this shall include the appointment of the Executive Board member on the committee as set forth in Article VI, Section 7 of these by-laws.

These committees shall perform all duties assigned to them by the Constitution and by-laws and such additional duties as they may be directed to perform from time to time by the Executive Board or the membership.

Section 2. Other committees may be appointed by the President or elected as provided for at the time originated.

ARTICLE XII

MISCELLANEOUS

Section 1. The fiscal year of this Local Union shall begin on January 1 and end on December 31.

Section 2. The initiation fee for new members will remain as is for all existing units, for all new units it will be the maximum allowed under the UAW International Constitution.

Section 3. Monthly membership dues for each member shall be the higher of:

(a) The basic minimum monthly dues as now or hereafter established by the International Union, UAW.

(b) An amount established by the Local Union or a unit of an Amalgamated Local Union in accordance with Article 17, Section 1 of the Constitution of the International Union.

Section 4. Any member in arrears in dues for thirty (30) days shall be automatically suspended from good standing.

ARTICLE XIII

MEETINGS

Section 1. Executive Officers are required to attend general membership meetings, Executive Board meetings and Joint Council meetings. If an Executive Officer is absent from two (2) consecutive regular meetings of the general membership, the Executive Board, or the Joint Council, without excuse by the Attendance Excuse Committee, such Executive Officer shall be automatically removed from his/her executive office and shall be ineligible to run for any elective position in the Local Union for the remainder of the term of the office from which he/she has been so removed.

Section 2. The Executive Board shall establish an Attendance Excuse Committee of three (3) of its members who may excuse a Joint Council or Executive Board member's non-attendance at Executive Board, Joint Council or General Membership meetings. In the case that one of the members of the Attendance Excuse Committee is requesting to be excused for non-attendance at a meeting, the President shall designate an alternate member to sit in his/her place on the Attendance Excuse Committee in considering his/her excuse.

ARTICLE XIV

APPEALS

Section 1. (a) Any member grieved by or dissatisfied with an action or decision of the Local Union or any representative thereof, other than the action or decision of the membership of the Local Union, may appeal or complain, in writing, to the Local Union Recording Secretary within sixty (60) days of the time he/she first becomes aware, or reasonably should have become aware, of the alleged action or decision which he/she wishes to appeal from or complain about.

(b) The Recording Secretary shall refer the matter to the Executive Board which shall consult with the grievant, permit him/her full opportunity to be heard, and shall reach a decision.

(c) Within thirty (30) days of receiving a notice of such decision, the grievant, if wishing to appeal further, shall submit his/her appeal to the Recording Secretary, in writing, for consideration by the earliest possible Joint Council meeting. The Joint Council shall hear the grievant and any other relevant material and shall reach a decision.

(d) Within thirty (30) days of receiving a notice of such decision, the grievant, if wishing to appeal still further, shall submit his/her appeal from the Joint Council decision to the Recording Secretary, in writing.

(e) Any member of the Local Union may appeal any action decision or penalty to the International Executive Board and to the International Convention.

However, the decision of the Local Union must be complied with and shall remain in effect until reversed or modified.

Section 2. Trials of members shall be as provided for in the International Constitution.

Section 3. All strikes shall be called or terminated in conformance with the provisions of the International Constitution.

Section 4. Members of any local union of UAW which merges with this local union shall carry over into this local union their membership and length of continuous good standing.

Section 5. The President appoints such Service and Organizational Staff as he/she may deem necessary, from time to time, such appointments to be pending approval of the Joint Council.

Section 6. These by-laws may be amended by a two-thirds (2/3) majority vote of those present at a Joint Council meeting, provided, however, that said amendment must have been submitted in writing and read to the last previous Joint Council meeting or submitted by posting in the shops at least seven (7) days prior to the Joint Council meeting at which the amendment is to be voted.



Technical, **O**ffice and **P**rofessional
Union - Local 2110 - UAW - AFL-CIO

71 Fifth Avenue, Suite 6A, New York, NY 10003-3004 - (212) 989-0907

July 1, 1994

JUL 5 1994

Owen Bieber, President
Solidarity House
8000 East Jefferson
Detroit, Michigan 48214

Dear Brother Bieber:

I am herewith submitting a copy of the by-laws for Local 2110, a new local established out of the restructuring of District 65. These by-laws were voted upon at a membership meeting of the local, called in accordance with the requirements of the International Constitution.

I would like to extend my heartfelt thanks to you and the International Executive Board for all of the assistance and support which you provided to us during a difficult transition period. Our local has been rejuvenated; we are experiencing the excitement of building a local. While at times the amount of work has seemed overwhelming, with the completion of each task, like developing these by-laws, we begin to feel more and more like full-fledged members of the UAW.

In Solidarity,

Julie Kushner

Julie Kushner
President

JK/ddp
opeiu494

cc: Phil Wheeler, Director
Beverly Gans, International Representative

Solidarity House

8000 EAST JEFFERSON AVE
DETROIT MICHIGAN 48214
PHONE (313) 926-5000



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA—UAW

OWEN F. BIEBER, PRESIDENT

BILL CASSTEVENS, SECRETARY-TREASURER

VICE-PRESIDENTS: CAROLYN FORREST • ERNEST LOFTON • STAN MARSHALL • STEPHEN P. YOKICH

May 3, 1995

Sue Lyons, Recording Secretary
Local 2110 UAW
192 Beechwood Avenue
Staten Island, NY 10301

Dear Sister Lyons:

Attached is the report of the action taken on your bylaws.

This action is without prejudice to the rights of the International Executive Board to subsequently disapprove any of the provisions if and when in its judgment, such action should be taken.

The provisions which require revision or alteration as indicated by the report, should upon revision or amendment be re-submitted to the International Executive Board for final approval after such changes have been approved by the membership. In doing so, it is imperative that you send back the entire set of bylaws as changed, with the changes noted in red ink or red pencil.

The revised bylaws should be returned to my office.

Fraternally,

Owen Bieber
President

OB:jrbbh
opeiu494
Encl.

cc: Phil Wheeler, Director, Region 9A
Maide Rosenstein, President, Local 2110

Solidarity House

8000 EAST JEFFERSON AVE
DETROIT, MICHIGAN 48214
PHONE (313) 926-5000



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA—UAW

STEPHEN P. YOKICH, PRESIDENT

ROY O. WYSE, SECRETARY-TREASURER

VICE-PRESIDENTS: CAROLYN FORREST • JACK LASKOWSKI • ERNEST LOFTON • RICHARD SHOEMAKER

December 11, 1996

Sally Otos
250 W. 99th Street
New York, NY 10025

Dear Ms. Otos:

Enclosed is a copy of the current Constitution of the International Union, UAW.

Also enclosed is a copy of the Bylaws of Local 2110 as submitted to this office for approval.

There were several provisions in those Bylaws which this office did not approve; the Bylaws were returned with those noted. I have included a copy of the letter to the Local explaining the problematic provisions. This does not affect the "validity" of the Bylaws.

If you have any other questions, please advise.

Sincerely,

M. Elizabeth Bunn
Administrative Assistant to
President Stephen P. Yokich

MEB/yj

opeiu494

yj/wpdata/top/0056

Attachment

cc: Paul Massaron
Maida Rosenstein
Phillip Wheeler
Stephen P. Yokich

17 May 1999

June Benjamin
Recording Secretary, Local 2110 UAW
113 University Place
New York, NY 10003

Dear June:

I am writing to seek clarification on the roles of shop steward and Joint Council delegate and on the proper ways to elect both.

According to the Barnard contract and the By-laws of Local 2110, the Barnard shop elects five shop stewards and a unit chair who represent members at grievances and in disciplinary matters and carry out other duties on behalf of the Barnard members. According to the By-laws, each shop within the Local elects one Joint Council delegate for every fifty members; and the Unit Chair of each shop is also an ex officio member of the Joint Council. Barnard, thus, elects three Joint Council delegates to serve in addition to the Unit Chair. The Joint Council is the highest governing body of the Local and consists of representatives elected by each shop. There is nothing in the By-laws or the Barnard contract that links the two positions (shop steward and Joint Council delegate); in fact, it would seem that a unit could elect five people to be shop stewards and three different people to be Joint Council delegates, if it so chose. At some point at Barnard (and I do not know when the practice began), three of the five shop stewards were elected to be both shop stewards and Joint Council delegates; but it would appear to me that although one person performs both the duties of shop steward and the duties of Joint Council delegate, these are still two separate and distinct offices. In the recent election at Barnard, however, the notice of the election stated that it was solely for a Joint Council delegate and that the Joint Council delegates "act as the primary representative for employees, including handling grievances, signing up new members, organizing for membership meetings and union activities, and distributing information when necessary." This seems to me to be the definition of a shop steward rather than a Joint Council delegate.

My specific questions are as follows:

1. When and how was the decision made to have three Barnard shop stewards also elected to be Joint Council delegates?
2. By what authority does a Joint Council delegate perform the duties of a shop steward?
3. By what authority do three Joint Council delegates replace three of the shop stewards designated by the Barnard contract?
4. Is it the position of the Local that any officer of the Local can act as a shop steward or Unit Chair within a specific shop? If yes, on what authority is this position based?

5/19

Mada,

tyo - Should this
be an agenda item
for Tuesday's
2nd board meeting?

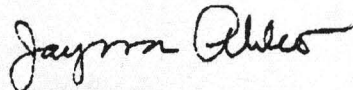
Jwab

page 2

Please let me know if you need any additional information or clarification of my questions.

Thank you.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jayma Abdoo".

Jayma Abdoo
Shop Steward, Barnard College

Solidarity House

8000 EAST JEFFERSON AVE.
DETROIT, MICHIGAN 48214
PHONE (313) 926-5000



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA—UAW

STEPHEN P. YOKICH, PRESIDENT

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December 11, 1996

Maida Rosenstein, President
Local Union 2110 UAW
71 - 5th Avenue #6-A
New York, NY 10003-3004

Dear Sister Rosenstein:

I recently spoke to Sally Otos about the Local's unfair labor practice charges against the State of New York. She asked for a copy of the Local's Bylaws which I sent to her under separate cover.

In reviewing the file, however, it is apparent that this office advised the Local to make certain changes to the Bylaws in accordance with the UAW Constitution and to resubmit them with the changes noted. The Local has not done this.

At your earliest convenience, this oversight should be addressed.

Thank you and if you have any questions, please call.

By the way, I am told by reliable sources that you attended the Leadership meeting in Detroit. I am sorry I did not see you there.

Next time you are in town, please call.

In solidarity,

M. Elizabeth Bunn
Administrative Assistant to
President Stephen P. Yokich

MEB/yj
opeiu494
yj/wpdata/top/2110
cc: Paul Massaron
Phillip Wheeler
Stephen P. Yokich