

## **Votes Committee Open Letter**

April 19, 2015

From: Votes Committee

To: Local 2110 Executive Board

Dear Local 2110:

We write to update you on our unit elections for stewards and Joint Council delegates. After careful review of the election procedures in the last several months and the events of the past four days, we have decided to go ahead with our in-person elections on Wednesday, April 20, and Thursday, April 21. We place great weight on carrying out these elections in advance of the Jewish holidays beginning Friday, April 22 and of the finals period beginning shortly thereafter.

You can view our full report [here](#). In brief, we find both the actions you have taken and the manner in which you have proceeded to be opaque and undemocratic. Your failure to inform our committee of certain critical points of information and decisions contravened past practice as well as our member-approved unit Bylaws. Not only did you impose criteria *post-facto* without consulting us, but you did so in direct contradiction of your own prior communications. The decisions to circulate the April 15 and April 18 Notices of Election declaring certain candidates elected by acclamation were made unilaterally without consulting our committee, the body tasked with administering elections and ensuring a fair and democratic vote for our Unit. We thus consider these Notices to be invalid and will proceed with our elections as planned.

To be clear, we stand by the membership definition and criteria for eligibility to run as stewards and representatives to Joint Council outlined in our Bylaws and note that the Local 2110 Bylaws declare its own eligibility criteria inapplicable to newly-organized shops. The elections begin tomorrow and will be fair, transparent, and legitimate. We urge you to recognize them and lend your institutional support, and we ask you to refrain from further interference in our democratic process.

In Solidarity,

Votes Committee

Jessica Feldman  
Michael Gould-Wartofsky  
Darach Miller  
Tess Rankin  
Shelly Ronen  
Parth Singh